

**Gulf of Mexico Fishery Management Council**  
**Sector Separation Workshop Agenda**

Crowne Plaza Hotel  
5303 West Kennedy Boulevard, Tampa, FL 33609  
November 8-10, 2010

The Gulf of Mexico Fishery Management Council is pleased to be hosting a workshop on sector separation in cooperation with the Fisheries Leadership & Sustainability Forum on November 8-10, 2010 in Tampa, Florida. The purpose of this workshop is to facilitate an educational exchange of information to help fishery managers and stakeholders gain a better understanding of potential benefits and challenges of sector separation in recreational fisheries managed by GMFMC.

**Monday, November 8**

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| Noon – 1:00 p.m. | Registration   |
| 1:00 – 1:45 p.m. | Welcome and Introductions <ul style="list-style-type: none"><li>▪ Dr. Steve Bortone, GFMC Executive Director</li><li>▪ Meghan Jeans, Co-Director, Fisheries Leadership &amp; Sustainability Forum</li></ul>  |
| 1:45 – 2:00 p.m. | Introduction to the Breakout Session #1  |
| 2:00 – 2:15 p.m. | BREAK  |
| 2:15 – 3:45 p.m. | Breakout Session #1: Exploring Perspectives on Sector Separation<br><i>A facilitated discussion that articulates the different perspectives on sector separation and the goals underpinning those perspectives</i><br>Facilitators: <ul style="list-style-type: none"><li>▪ Chris Pederson, Program Director, FCRC Consensus Center</li><li>▪ Marilyn Crotty, Director, Florida Institute of Government, University of Central Florida</li><li>▪ Bernie Young, President, Bernie Young &amp; Associates</li><li>▪ Brian Manwaring, Project Manager, U.S. Institute for Environmental Conflict Resolution</li></ul> |
| 3:45 – 4:00 p.m. | BREAK  |
| 4:00 – 4:30 p.m. | Report Out from Breakout Session #1  |
| 4:30 - 6:00 p.m. | Open Comment/Questions (Participants & Public)   |

## **Tuesday, November 9**

- 7:30 - 8:30 a.m. Morning Refreshments – Coffee & Tea
- 8:30 - 10:30 a.m. Panel Session #1: Managing Sectors: Lessons from the Field  
*Striped Bass Allocations in Maryland; Catch Transfers Between Sectors in Alaska; and Port Allocations of Coho Salmon in Pacific Northwest*  
Moderator: Dr. Steve Bortone  
Speakers:
- Harley Speir, former Assistant Director, Maryland Fisheries Service and former Mid-Atlantic Fishery Management Council member
  - Jane DiCosimo, Senior Plan Coordinator, North Pacific Fishery Management Council
  - Frank Warrens, former Pacific Fishery Management Council member
- 10:30 – 10:45 a.m. BREAK
- 10:45 – 12:00 p.m. Plenary Session #2: Legal Framework for Making Allocation Decisions under the Magnuson-Stevens Fishery Conservation and Management Act  
Moderator: Dr. Steve Bortone  
Speakers: Shepherd Grimes, NOAA General Counsel
- 12:00 – 1:00 p.m. LUNCH
- 1:00 – 2:30 p.m. Panel Session #2: Allocation Methods & Decision Support Tools  
Moderator: Dr. Steve Bortone  
Speakers:
- Gordon Gislason, GSGislason & Associates, Ltd.
  - Mike Jepson, National Marine Fisheries Service, Southeast Region
- 2:30 - 2:45 p.m. BREAK
- 2:45 – 4:15 pm Breakout Session #2: Sector Separation vs. Status Quo  
*A facilitated discussion on the potential implications of sector separation versus maintaining the status quo.*  
Facilitators:
- Chris Pederson, Program Director, FCRC Consensus Center
  - Marilyn Crotty, Director, Florida Institute of Government, University of Central Florida
  - Bernie Young, President, Bernie Young & Associates
  - Brian Manwaring, Project Manager, U.S. Institute for Environmental Conflict Resolution
- 5:30 - 7:00 p.m. Reception

**Wednesday, November 10**

- 7:30 – 8:30 a.m. Morning Refreshments – Coffee & Tea
- 8:30 – 9:30 a.m. Report out from Breakout Session #2
- 9:30 – 10:00 a.m. Wrap Up
- 10:00 – 10:15 a.m. Break
- 10:15 – 11:15 a.m. Where Do We Go From Here
- 11:15 – 12:00 p.m. Comments / Feedback

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**Facilitators**

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**Marilyn E. Crotty**

Director

John Scott Dailey Florida Institute of Government, University of Central Florida

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Marilyn E. Crotty is the Director of the John Scott Dailey Florida Institute of Government at the University of Central Florida in Orlando, Florida. In addition, she serves as the Executive Director of the Tri-County League of Cities.

Ms. Crotty develops and presents workshops, seminars, and conferences throughout the state of Florida on topics of interest to state and local governments. She has designed courses in organizational development, management and supervision, customer service, leadership, and media relations. She also facilitates charter reviews and strategic planning sessions for local governments and non-profit organizations. Ms. Crotty is a faculty member for the Florida League of Cities Institute for Elected Municipal Officials.

Prior to joining the staff at the University of Central Florida in 1990, Ms. Crotty directed the Institute of Government at Valencia Community College for eight years. She has been appointed to many governmental boards and has served on the East Central Florida Regional Planning Council, the Florida Environmental Efficiency Study Commission, and the Governor's Commission on the Status of Women.

A Florida native, Ms. Crotty has a broad background in community service. A former president of the League of Women Voters of Seminole County and member of the League State Board, she lobbied in Tallahassee, coordinated and directed the election of the first Silver Haired Legislature for the state of Florida, coordinated statewide debates for gubernatorial and senatorial candidates, and developed and managed a program for economically disadvantaged women in central Florida.

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**Brian Manwaring**

Program Manager  
U.S. Institute for Environmental Conflict Resolution

**Contact:**  
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Brian Manwaring is a Program Manager at the U.S. Institute focusing primarily on issues involving water resources. He is responsible for coordinating multi-stakeholder planning and conflict resolution processes involving river basin management, riparian ecosystem restoration, wetlands, coastal zones, national marine sanctuaries, and fisheries. Brian has 12 years combined facilitation, mediation, decision analysis, and public involvement experience with water, wastewater, sustainability, transportation, and other issues. He has a strong interest in incorporating new technologies and modeling approaches in collaborative decision making processes.

Prior to joining USIECR, Brian worked at CH2M HILL, a multi-national environmental consulting firm. At CH2M HILL, Brian convened multiple citizen and technical advisory groups, facilitated numerous workshops and public meetings, and helped design decision support systems and evaluation methodologies used in collaborative processes. He was also responsible for planning and implementing civic engagement activities within the context of the National Environmental Policy Act (NEPA) planning process on several projects. Brian's early professional work was largely focused on Organizational Development (OD). In that role, Brian worked with corporations to enhance the effectiveness and efficiency of their business operations.

Brian received a M.A. in Conflict Resolution, with a focus on Environmental Studies, from the University of Denver and a B.S. in Decision Support Systems from Virginia Tech.

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**Christian L. Pederson**

Program Director  
FCRC Consensus Center  
Florida State University

**Contact:**  
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**Christian L. Pedersen, MA** is the Program Director for the FCRC Consensus Center. The FCRC Consensus Center at Florida State University, serves as an independent public resource facilitating consensus solutions and supporting collaborative action. For more than 20 years, the Center has helped to demonstrate the power of solutions developed

through collaboration and consensus building. Mr. Pedersen is an experienced program administrator, facilitator and trainer. His work for the Center has included community visioning, strategic planning, consensus-building, and dispute resolution. He has facilitated numerous large-scale collaborative processes involving public policy and growth management issues and has particular experience with organizational conflict at the local level. Mr. Pedersen also directs the publications and public outreach effort of the FCRC Consensus Center.

Mr. Pedersen's projects have included:

- Offshore Ocean Energy Stakeholder Workshop
- Florida Fish and Wildlife Conservation Commission Quota Hunt Stakeholder Process
- South Florida Water Management District Lower Kissimmee Chain of Lakes Recreational Use Process
- SFWMD Problem Solving Training
- Indian River Lagoon Public Input Process
- South Florida Ecosystem Restoration Taskforce Combined Structural and Operations Plan Stakeholder Process
- Florida Fish and Wildlife Conservation Commission Panther Recovery Plan Stakeholder Process
- Natural Areas Training Academy Workshops
- SFERTF Multi Species Management Workshops
- Ocean Science Workshops
- Charlotte Harbor Water Budget Workshop
- Florida Fish and Wildlife Conservation Commission Tarpon Recreational Fishing Workshop



### **Bernadette "Bernie" Young**

President and Managing Partner  
Bernie Young & Associates

*“WOW!”, “FANTASTIC!”, RELEVANT & “FUN!” are just some the words clients have use to describe the dynamic speaker, facilitator, trainer, and consultant, **Bernadette “Bernie” Young**. Bernie is the president and managing partner of “Bernie” Young & Associates. She is a graduate of Eastern Illinois University where she was named a Distinguished Alumnus in 1987. She has been an adjunct professor at several Chicago area colleges and has appeared on both radio and television. “Bernie” is an international speaker who according to one reporter, “plants the seeds of passion within her audience, spurring them on to new heights in self-motivation and fulfillment”.*

As a consultant, facilitator, professional speaker, and corporate trainer for over 30 years, Bernie has and continues to design, consult, facilitate and present programs and processes in the areas of leadership, team development, strategic planning and leadership transition, customer service, communication, quality, volunteerism, and hospitality. Quaker Oats, Square D Corporation,

American Hospital Association, Institute for Supply Chain Management, Genzyme, Smith & Nephew, FTD, Del Pharmaceuticals, Tech Data, Honeywell, Marriott, Nokia, Transitions Optical, Florida Blood Services, Johnson & Johnson Health Management and scores of municipalities (most recently the Executive Director of the Suncoast League of Cities – a 30 city Regional Advocacy group of Elected officials), Chambers, Hospitals and Universities are a few of the hundreds of customers who are benefiting or have benefited from Bernie's skills in association management, strategic planning, leadership & team assessments and development, facilitation, consulting, humor and know how.

She currently serves as Chairman of the Board of Trustees of Bayfront Health Systems (where she also chairs the Quality Committee for Bayfront Medical Center). Bernie is also the current President of the Board of the Heart Gallery of Pinellas/Pasco (finding forever families for foster children).

She and her husband Joe have been married for 39 years (she had to ask him 4 times to marry her!) and they live in St. Petersburg, FL. They have a married daughter, three beautiful grandchildren (Camron, Ashlynd & Evelyn) and in 2009 adopted 2 teenage 'Young'sters, Jesse & Sara.

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**Invited Speakers**

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**Jane DiCosimo**

Senior Plan Coordinator  
North Pacific Fishery Management Council

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Jane DiCosimo began her career with the Virginia Marine Resources Commission in 1985 as the first Oyster Fishery Management Plan coordinator. She worked as a fishery management plan coordinator with the South Atlantic Fishery Management Council in Charleston, SC from 1987 to 1994. She is the Senior Plan Coordinator with the North Pacific Fishery

Management Council in Anchorage Alaska. Her primary responsibilities are to provide Environmental Assessments/Regulatory Impact Reviews/Initial Regulatory Flexibility Assessments in support of FMP and regulatory amendments to the Bering Sea/Aleutian Islands Groundfish FMP and Gulf of Alaska Groundfish FMP and regulatory amendments to manage Pacific halibut. Her principal duties include preparing analyses for amendments to the Commercial Halibut and Sablefish Individual Fishing Quota (IFQ) Program, Limited Entry and IFQ Programs for the guided sport halibut fisheries, and early development of a catch share approach for managing Gulf of Alaska groundfish fisheries. She has a B.A. in zoology from Rutgers University and a M.A. in marine science from the Virginia Institute of Marine Science.

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**Gordon Gislason**

President  
GSGislason and Associates

**Contact:**

(604) 685-7936  
gsg@gsg.bc.ca

**Gordon Gislason MSc Statistics** is an Economist and Statistician who is President of GSGislason & Associates Ltd., a consulting firm based in Vancouver Canada. He has extensive experience in fisheries (commercial, recreational, aquaculture, aboriginal), and in other resource sectors of mining, electric



power and resource-based tourism. He has completed over 200 projects in the fisheries area alone. Gordon has analyzed intersectoral and intrasectoral allocation issues, the implementation of Individual Transferable Quota systems, and the benefits of stronger catch monitoring programs for fisheries. His analysis has led directly to implementation of fisheries policy measures such as a commercial license buyback/ rationalization program and a commercial:recreational allocation framework for Pacific salmon. Gordon also has presented papers at conferences around the world including those in Alaska, Lower 48 US, Australia, Japan and France.

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**Shepherd Grimes**

Attorney  
NOAA Office of General Counsel

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Shepherd.Grimes@noaa.gov

Shepherd Grimes is an attorney, currently with NOAA's Office of General Counsel in the Southeast Region. He has worked for NOAA since 2001, advising relative to the Magnuson-Stevens Act, the Endangered Species Act, the Marine Mammal Protection Act, and numerous other administrative and environmental laws. He has worked in the Southeast and Pacific Islands Regional Offices, having served as NOAA's lead legal advisor to the Gulf of Mexico Fishery Management Council, the Caribbean Fishery Management Council, the Western Pacific Fishery Management Council, and the U.S. delegation to the Western and Central Pacific Fisheries Commission. He has extensive experience in administrative law, particularly as it pertains to fisheries management. He earned a B.A. in political science from the University of West Florida, a M.S. in Fisheries Sciences from Texas A&M University, and a J.D. from Florida State University.

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**Dr. Michael Jepson**

Anthropologist and Social Scientist  
NOAA Fisheries, Southeast Regional Office

**Contact:**

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Michael.Jepson@noaa.gov

Michael Jepson is an Anthropologist and Social Scientist with NOAA Fisheries' Southeast Regional Office in St. Petersburg since 2009. Prior to coming to NOAA he served as Program Director for the Gulf and South Atlantic Fisheries Foundation. He has conducted research on fishing communities in both the South Atlantic and Gulf regions

for over 20 years. Dr. Jepson was the first non-economist social scientist to serve as Technical Staff for a Regional Fishery Management Council when he was hired by the South Atlantic Fishery Management Council in 1994. His current interest in developing social indicators for fishery management has developed into important applied research and several publications on the topic.

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### **Harley Speir**

Maryland Fisheries Service (Retired)  
Former Council Member  
Mid-Atlantic Fishery Management Council

**Contact:**

[hcspeir@comcast.net](mailto:hcspeir@comcast.net)

Harley Speir recently retired from Maryland Fisheries Service after 39 years of service. After receiving his MS from Tennessee Tech, he spent a couple of years in the Army during which he researched the effects of open air testing of chemical warfare agents on fish populations around the test area in the Chesapeake Bay. From there, he began work as a field biologist with Maryland Fisheries doing population assessments on estuarine finfish. In the early 1980s under a contract from the ASMFC, he prepared the first coastal management plan for striped bass. He spent time on the ASMFC Management and Science Committee, Striped Bass Technical Committee and the NEMAP Board. In 2008, he became the Maryland representative to the Mid Atlantic Fisheries Management Council. At the time of his retirement he was an assistant director in charge of the Maryland Fisheries regulations and management plans section. Retirement proved too quiet and he is presently writing farm conservation and nutrient management plans.

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### **Frank Warrens**

Former Council Member  
Pacific Fishery Management Council

**Contact:**

[frank@frankwarrensauto.com](mailto:frank@frankwarrensauto.com)

Frank Warrens is a third generation Portland Oregon resident raised in Portland and nearby Beaverton. He attended and graduated from primary and secondary public schools in Beaverton in 1955. He enlisted in the US Navy in 1955 as a musician and attended the US Navy School of Music in Washington D.C. Following graduation from USN Music School he was assigned to the Naval Training Center Band at San Diego, CA until his honorable discharge from the Navy in 1959. He then returned to Portland, began working for and two years later became a partner in his father's automotive repair business.

Frank became interested in off-shore salmon fishing out of the mouth of the Columbia River in 1973, then, three years later, became a U.S. Coast Guard licensed charterboat captain. In addition to operating his auto repair business, Frank ran his charter fishing business for 31 years. During this time Frank became fully involved in fishery management issues with the state of Oregon and with the Pacific Fishery Management Council serving as a member on the PFMC from 1988 to 1997, two of those years as chair, and then again from 2003 to 2009. Frank has also served separate terms on the PFMC advisory panels for Salmon, Groundfish and presently on the Ecosystem Advisory Subpanel. He also has served as an Oregon advisor to the Pacific States Marine Fisheries Commission since 1985 to the present.